ASPE
American Society of Plumbing Engineers
PHOENIX

Chapter Newsletter | November 2026



PRESIDENT

JESSICA WOZNIAK - MPSW

Greetings ASPE Phoenix!

First and foremost, please join me in congratulating our very own Melissa Bowers, PE, CPD, GPD on winning her election as Region 4 Director on the Society Board of Directors! This is a big deal, and I couldn't be happier for Mel. Her passion for ASPE and the people who make up this Society is unmatched. Many of us have seen firsthand how much time and heart she puts into this chapter, and I'm excited to see her bring that same dedication to the regional level. Mel, Congratulations! We are proud of you and look forward to supporting you in this next role. You will see her newest series of

articles to the region included in this newsletter for the first time – the Region 4 Mini-Pipeline.

I also want to thank our delegates, Jim, Grady, Eric, Jimmy, and Juliana, who served alongside Mel at the Convention and Expo in Oklahoma City. They represented our chapter in discussions and votes on important bylaw amendments, and I appreciate the time and effort they dedicated to that responsibility.

As we head into the holiday season, please remember that our Grand Raffle is underway, with all proceeds benefiting St. Vincent de Paul of Arizona. This is an opportunity for our chapter to give back to our community, and we need your help making it a success! Tickets are $100 each, with a drawing in December. Prizes include two lower-bowl, third-row, home-team-side tickets and a parking pass to the Cardinals vs. Raiders game in January, a $1,000 Marriott Bonvoy gift card, and a free foursome in our annual golf tournament. Please see Grady to purchase your tickets and help us spread the word. Let's make this a meaningful contribution to SvDP while giving a few lucky winners something to celebrate!

Our November 17 meeting will be a joint meeting with the Central Arizona ASHRAE Chapter. We'll welcome Lhymwell Manalo and Rob Thompson from SmithGroup for a cross-discipline design discussion on the Energy Materials and Processing at Scale facility at the National Laboratory of the Rockies. I always appreciate opportunities to bring our engineering disciplines together, and I hope you'll join us. Looking ahead, save December 15 for "Can AI Size That? A Panel Discussion about Incorporating AI in Plumbing Engineering." I'll be moderating a conversation with plumbing design and IT perspectives, including Todd Finders, CIO of Meriton and guests. There's plenty to discuss, and I'm looking forward to hearing the questions our members bring to the table. We are planning for the

biggest meeting size of the year. Please pre-register online if you can.

Please also keep February 11, 2027, on your calendar for our special technical event at the City of Phoenix Water Services Department. We're continuing to finalize the water-meter-sizing education, flow-rate analysis and right-sizing presentation, facility tour, and tabletop and lunch. Affiliate members, watch for exhibitor and sponsorship information as those details are finalized. Vendor registration is open on our website!

With Thanksgiving approaching, thank you to our members, volunteers and affiliate partners for the time and support you give this chapter. Our affiliate partners' contributions allow us to continue offering complimentary attendance to engineering members, and I encourage you to recognize the companies and people who make that possible.

See you November 17!

Jessica Wozniak

ASPE Phoenix Chapter President

Jessica Wozniak
Chapter President
MPSW - Sales Manager – Hydronics
jessica.wozniak@mpsw.com



VICE PRESIDENT, TECHNICAL

JIM DELONG - PIR SALES

First of all, how bout dem Brewers? First World Series ever in franchise history. This Wisconsin native is one happy camper. A Packer victory on Sunday the

8th to top things off? Even better. Fingers crossed.....

What Exactly is ASPE Pipeline?

When you log into your ASPE account, under Publications & News is ASPE Pipeline. This is News for the Plumbing System Design Industry. A great place to learn more about what ASPE offers to its members.

What does it offer me you say?

-ASPE Updates

Webinars and Workshops offered by ASPE and Member News

-Industry News

Codes and Standards as well as Industry Events

-Education Opportunities

Med Gas Workshops and CEU's offered by Vendors

-Affiliate Corner

New Products along with Mergers and Acquisitions

-Pipeline Exclusives

A variety of articles addressing hurtles in the Engineering Community.

From the Presidents Pen Articles

While attending breakout sessions at the ASPE Conference, I had my eyes opened to many of the information resources that the ASPE Website offers

to its members. I challenge you to look at the website, and you just might be surprised at all it has to offer. It will be an interesting drop down the rabbit hole for sure.

Jim DeLong

VP Technical

jimd@pirsales.com



VICE PRESIDENT, LEGISLATIVE

MICHAEL ROGERS, CPD - HENDERSON ENGINEERS

We focus on what we are thankful for at the end of this month. For many of us, our career doing plumbing design is at the top of our list, if not #2 or #3 in close order. Leadership as we rise in rank at our places of employment continues to be paramount.

Leadership is simply about influence - the influence you have over others, and how you can take your talents and help your team develop theirs in order the reach shared goals.

5 Core Skills Embodied by Effective Leaders:

1. Self-Awareness: Understanding your personal strengths, weaknesses, communication style, and the impact of your behavior on others and organizational outcomes. Some people say that if you are not aware of how you lead others, there is no way to be effective in that job.

2. Communication: Articulating goals clearly, actively listening, and tailoring messages to build trust and alignment. Without voicing what is going

on and keeping others current, there is no way to measure success properly.

3. Emotional Intelligence: Recognizing and managing your own emotions while showing empathy to support an inclusive environment. This goes hand in hand with self awareness. If you are being honest with yourself, most people have a need to improve on their emotional intelligence, especially people in our industry.

4. Influence and Delegation: Persuading others, promoting shared vision, and empowering team members to act independently. Do you inspire your team to reach for more? Or are you more happy with the status quo?

5. Learning Agility: Adapting quickly to changing conditions, learning from experience, and helping others navigate change. The only thing constant in this world is indeed change. As AI grows daily and at an exponential rate at that, being able to be as agile as possible can spell the difference between success now, and definitely success later.

Foundational Leadership Styles: 4 broad categories:

1. Directing: Significant task focus with interpersonal relationship focus lower on the priority list (best for beginners needing clear instructions. Short, sweet and to the point with measurable results).

2. Coaching: High task focus as well, but much more effort is made to step up the relationship focus than simply directing. This style seems best for learners needing guidance and encouragement - best for a training environment. Often we become teachers here and the best leaders know that they need to care and emotionally support talent.

3. Supporting: Almost exact opposite of "directing" - lower focus on tasks and higher on maintaining close relationships. Essential for cooperation. Even more emotional intelligence here than simply coaching - now we take closer relationships made possible thru coaching and keep those relationships intact.

4. Delegating: Similar to the list item on the task focus, but also now the relationship focus is also low. These leaders are often the ones who count on others to take care of the details and make their subordinates accountable. There is nothing wrong with being a delegator if you have a lot of tasks to accomplish at once. Biggest piece of advice for delegators is to let your team know exactly what you also intend to do - sometimes delegators can seem to be giving everyone something to do, except themselves to some team members ("well, what are you doing while we do all these things?") . Frequently delegators are just as busy as the rest of the team. Let the team know what you will be doing while they are getting their action items accomplished.

As you sit down to your Thanksgiving Dinner this year - Ask yourself - What kind of leader are you? Which of these core styles and trends do you follow? What type of leader are you in action? Is there crossover - should there be? And give plenty of thanks for the gifts we have been given to even made leadership possible.

Food for thought on top of turkey this November.

Michael Rogers, CPD

Henderson Engineers



VICE PRESIDENT, MEMBERSHIP

HOLLY BRUNS - MAINLINE SALES

Oh Fall is in the AIR. We have turned the corner with our beautiful weather - this is the reason why many people moved here to Arizona. Really easy to shovel sunshine.

Looking forward to the November joint meeting with Central Arizona Chapter of ASHRAE. This should be the biggest meeting of the year. Considering the numbers we saw last year for the joint meeting, there very well may be close to 100 people attending this month.

October was an amazing turnout - we had over 75 people. We want to thank all that came out and joined us. Please continue to bring a co-worker. You can pre-register at www.aspephx.com.

ASPE Convention took place in OKC at the first part of October. I was unable to attend but ASPE Phoenix chapter showed up and it was good to see the pictures of the team. Appreciate the delegate team traveling and getting it done for our chapter.

Big News- if we could all take the time to congratulate our Own Melissa Bowers. She is now our Region 4 Director. She won the election and will be looking after the West-Coast chapters in ASPE. When you see her - please pass along congratulations. Well done.

As for our Chapter- we have grown this last year - well over 160 members. We are so excited that we continue to grow and companies are supporting employees joining and seeing the benefits with education, networking, and product development. If you are an engineer or designer, it is even easier to legitimize becoming a member, we pick up lunch for you at the meeting!

Please keep coming to the ASPE meetings- we have some great topics coming up and our table top trade show coming back Feb 2027.

Looking forward to seeing everyone in November

Thank you

Holly Bruns

Mainline Sales- ASPE Phoenix Chapter- VP Membership

Holly Bruns

VP Membership

hbruns@mlsalesinc.com



Melissa Bowers
PE, CPD, GPD

Region 4 Director

REGION 4 MINI-
ASPEPipeline

Volume 1, Article #1

November 2026 – First Edition of the "Region 4 ASPE Mini-Pipeline"

Hello Region 4 Chapters and Members!

Your region director, **Melissa "Mel" Bowers**, here to introduce this **Region 4 ASPE Mini Pipeline** and start this term off well. I am pleased to announce that I am the newest Region 4 Director for the American Society of Plumbing Engineers term (2026-2028). I am mindful I have majority support, but I want to work hard to earn the respect of all the region's chapters. I hope to do the very best I can for you all always. This is all about you and serving ASPE. I consider all my fellow ASPE members family and want to give back. I hoped someday that I would have the chance to serve nationally on the

Board of Directors. Thanks to Region 4 for making this dream come true. I hope to live up to the trust your chapters have put in me always. We had our first regional presidents meeting on the 22nd, and I am glad to start this term off with great participation and a strong presence for Region 4.

I also want to sincerely thank and acknowledge the work that Nick Allred, CPD did as Region Director. Nick stepped up big time, and his efforts were exemplary. I wanted to recount Nick's history on Society BOD and just how much he stepped up for our region in the last 2 years, when no one else was able to do so. When the society board of directors' elections began for the 2024 Convention in Columbus, the original nominee slate had no Region 4 Director candidates. Nick started to run an internal campaign which culminated in his "running from the floor" for Region 4 Director. Per the meeting rules, he provided his application for all Region 4 delegates, and the business meetings were halted while the Nominating Committee interviewed Nick. Nick won election to this very important position on our Society Board of Directors.

Nick had no one to exchange information with upon his election and learned a lot of his job from the help of other veteran region directors in ASPE that were gracious enough to guide him as he was starting out in this role. He went on to serve two years for us as Region Director, with significant accomplishments made during that time for Region 4 in new membership, member retention and great participation in Region Meetings in Portland and San Diego. Our chapters hosted fantastic events, seminars and meetings throughout our region in these last 24 months. I want to applaud Nick's efforts here and remind him he is an ASPE family member always. Please take some time to acknowledge his efforts in writing at his email address: duckfan01@proton.me. I know it will go a long way in saying thank you so much for the last 2

years and remind him he will always have a place here in Region 4 with ASPE.

Part of my campaign promises were more monthly written communications. This starts right now. I intend to write this "**Region 4 ASPE Mini-Pipeline**" newsletter article and share with each chapter at the end of each month, for them to include in their monthly newsletter (if they wish), or share with their members by any other means they wish. This newsletter article will be made as a pdf and a Word document and emailed to the region leaders at the end of each month. I want to share the latest from our society but also share information from the chapters in the region as well. I also want to start a dialogue between chapters to myself aside from this newsletter article. My job is to be that conduit of information – from the board down to the chapters of Region 4, and from the chapters up to the society board. This newsletter is the result of that, but not the final word by any means from me to our region during any given month.

Most of the chapters in our regions are winding down for the year, and many are concluding the year with an annual picnic (like this month in Los Angeles), or chapter end of year parties (like San Francisco's annual Holiday party at Momos or San Diego's traditionally at Dave and Busters). Many chapters are electing to team up for a joint meeting with their local ASHRAE chapters as well for October or November meetings, which historically have been huge successes. Often these joint meetings are the most well-attended meeting of the year! And a chance to sign up new members that are attending an ASPE meeting for the first time at your chapter that might be ASHRAE members but they also design plumbing systems.

As a region member, you can also pay attention to your local chapter newsletter which will mention upcoming chapter events in your area. The ASPE national website even has a calendar of events that

I invite people to use for their chapter as well (https://aspe.org/events) to let the entire nation know about the events you are having locally. Any questions about using this calendar? Reach out to me, as always. Or anyone on our national board or anyone who works in our Society office (link to staff members: https://aspe.org/about/staff/).

For very large anniversary meetings or milestone meetings and events in your chapters, you can always email all the members of the national board to see if the ASPE society Vice Presidents and our Society President and CEO wish to attend. I know I will also want to be there. We do have some travel allowances as a part of being on the Society Board of Directors, and we are eager to travel to locations for special events when requested, obviously the more advance notice, the better. The contact information for all national board members is located here online: https://aspe.org/about/board-of-directors/.

I have also set up a series of meetings that will be ongoing over the next weeks to meet one on one with myself and the top leadership of each region chapter as well as any ASPE liaison serving this region (who wishes to meet). Right now, those initial meetings are scheduled for October 26-30th and I hope to be able to get in the loop regarding all the happenings for each chapter in detail during those meetings. I want to hear the good and the bad from each chapter and region liaison through these meetings. By no means however are these meetings only exclusively for chapter leaders. If you are a member of Region 4 for ASPE, I am your voice and your opinion matters. If you ever want to set up a meeting with me, please reach out at region4dir@aspeboard.org and we will make it happen. This is a promise I make to the 1200 plus members of Region 4 - direct and regular communication. No matter your position, you are a

region member, and I will strive to make your voice heard.

The Phoenix Chapter is used to me writing a “PE Prospectives” newsletter article. Those efforts will be replaced with this Region 4 ASPE Mini Pipeline article that will conclude the Phoenix Chapter newsletter instead.

Hopefully, this Region 4 ASPE Mini Pipeline gives all our region ASPE members more focused written communication and keeps our region growing and thriving as a result. Communication has been key to my career and my efforts professionally and within ASPE, and I hope this trend continues throughout my Region 4 Director term. I also intend to work hard for you all, as promised during my campaign.

I am also sharing my ASPE email address for items at the end of this newsletter article. I hope that each chapter will provide me with content to share in this Mini Pipeline each month, and I will be sharing items here as well that all region members should know. The region also has monthly video meetings of the chapter leaders that I will be hosting, and I will mention some highlights of the events from those meetings here as well to the overall region membership.

Welcome to this first of many **Region 4 ASPE Mini-Pipelines.** Thanks again for the trust you have put into me to help lead the original region of ASPE well. This is your region; I seek to serve you all. Let me know what I can do to help you all lead and succeed.

Be blessed, be safe, and be well. CARPE DIEM!

Melissa G Bowers, PE, CPD, GPD

American Society of Plumbing Engineers, Region 4 Director - 2026-2028

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NEXT CHAPTER MEETIING

November 17th, 2026

Aunt Chilada's Restaurant
7330 North Dreamy Draw Drive
Phoenix, AZ 85020

11:30 - Lunch and Social
Noon - Meeting Start